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EAST BAY LABOR JOURNAL

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CENTRAL LABOR COUNCIL OF ALAMEDA COUNTY AND BUILDING AND CONSTRUCTION TRADES COUNCIL OF ALAMEDA COUNTY

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AFL PRESSES FOR SHOWDOWN ON WAGE POLICY CHANGE

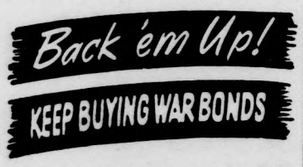
"THE SHOW OF SHOWS"

—By—
MARTIN CAMPBELL

Some of us think that America is quite a wonderful country . . . But books can be, and have been written, even by Americans, on the corruptions and evils of American life. Possibly the outstanding book of this nature is Phillip Wylie's "Generation of Vipers"—which embodies a terrible indictment . . . Mr. Wylie has gone overboard in some sections of this sensational volume—but there is a great deal of truth in many of his accusations. When you get through reading that book you are inclined to ask yourself if the country and the world is going forward or back.

And when we think of the stupid system of poverty in the midst of plenty we have had in this country for many years; and when we think of the inadequacy of some of our elected leaders; of some of the bankers who have absconded with funds; of the preachers who have gone wrong; or how we allowed labor leaders to be persecuted for their beliefs; of how on some occasions we have found the "labor fakers" among us; how we allowed our leaders to lead us into stupid isolationism; how we turned our back on the rest of the world, and thus allowed the international gangsters to not only upset the world's apple-cart—but plunge a knife into our back . . . When we think of all these things along with our other thoughts—we have to wonder if we are really the superior animals—if we are really so much better off than the lower forms of life?

And the question arises: What hope is there for the whole human race? Is this evil to continue indefinitely? Are minorities to be



persecuted again and again? Will intolerance and injustice and prejudice continue to run rampant through the future years? Is the future a mockery?

The cynics say yes to all those questions.

But we, the people, have just come through an election thinking differently; we have willingly sent their sons overseas, thinking differently.

Do we have justification? Is real progress possible?

Despite the cynical thinking—there has been progress.

Think back a few centuries—or even one century ago—in England—when a lord, of the Henry VIII proportions — drank and gorged himself under a table—groaning from indigestion—and was called out to judge a child who was caught stealing a fish. He would approve hanging the child because it was good for king and church; necessary for established law and order.

Think back to Liverpool a few generations ago—the docks were lined with slave ships—white and black slaves. Other ships were loaded with children and petty thieves, to be shipped off to the colonies, to be sold for a dollar a head. Think of the public executions—of a young poacher, or a man who dared to express his religious beliefs. Remember back to the time when men were shanghaied for the navy of the East India trade.

It wasn't so long ago, in Leeds, when men and women working in the mills were forced to live in small rooms—sharing it with three or four other families—rooms that contained no plumbing—very little oxygen. These adults worked sixteen and twenty hours at a stretch. Children were considered lucky because they worked only twelve hours a day. If a man walked out of the city on Sunday and stepped on a field he was liable to be shot or fined. How human beings survived such slavery, such squalor, and such a welter of cruelty and injustice—will always be one of the wonders of history.

Progress? I think so. It's been slow, however. It has only been in the last one hundred and fifty years that we've had our civil liberties. And even today minorities are trying to destroy civil liberties—the Right to Work committee being a prime example.

Is there any hope for this generation of vipers?

When we as individuals fully assume our social responsibility and do more than just elect social machinery; when we keep tab on it, when we make our public servants serve instead of rule—that is when we have a chance to do great things.

VOICE OF LABOR PROGRAM ON AIR EVERY MONDAY

Hear Labor's side on the "Show of Shows" radio program over Station KLX every Monday night at 8:45 P. M.

Martin Campbell will broadcast the "Voice of Labor" to listeners.

Tune in on Monday at 8:45 p. m.

Canadian Labor Seeks Security As the Foremost Post-War Aim At Annual Convention

The "Diamond Jubilee" convention of the Canadian Trades and Labor Congress opened in Ottawa, Canada, with the avowed post-war goal of creating in the Dominion "a real democracy, in which all desiring to work can have employment with good earnings that will allow for a good home and the rearing of families under happy surroundings, with efficient treatment for the incapacitated and full protection for the aged."

In opening the gathering, President Percy R. Bengough asserted there is no question that the majority of the citizens of Canada are socially and economically better off as a result of the operations of the labor movement—"a mighty oak grown from the acorn planted in Toronto 60 years ago."

The hottest convention battle so far was over a resolution calling for unification of Canadian labor. Many resolutions had been presented on the subject.

After a lively debate, the convention instructed its officers "to give most serious study to the possibility of achieving one trade union center, with proper safeguards for all unions with respect to jurisdictional rights, while at the same time enabling labor to speak with one powerful voice on all matters affecting the welfare of the Canadian nation."

The principle of family allowances was indorsed, but notice was served that payment of allowances must not be used as a substitute for adequate wages.

Support was given a resolution by aircraft workers of the Machinists, asking the government to call a conference of the industry to prepare for the transition from war to peace production. It was stated that many of the 120,000 at present employed would be without jobs after the war.

One of the first resolutions adopted reaffirmed labor's no-strike pledge. Another asked for Federal legislation making it illegal to employ children under sixteen.

Anthony Valente, president of the United Textile Workers of America, is attending the convention as fraternal delegate from the American Federation of Labor.

REFUSES TO SIT IN SINGLE CASE UNTIL A FINAL RULING IS MADE

Pressing for a quick showdown on the nation's basic wage policy, AFL members of the National War Labor Board refused flatly to sit in consideration of any specific wage cases now pending until the President decides once and for all the future status of the Little Steel formula.

The NWLB, still puttering around with its so-called "factual" report to the President on demands for readjustment of the pay formula, had indicated an intention of proceeding with a number of pending cases and offering "appeasement" to labor in the form of "hidden" wage increases.

The reaction of the AFL members was prompt and uncompromising. They served notice, after conferring with AFL President William Green, that they would be satisfied with nothing short of revision of the Little Steel formula which would adjust wage rates upward to make up for increased living costs.

It would be impossible, in the AFL's judgment, to deal adequately with the problem on the basis of evidence in any single case until the over-all policy is decided.

Furthermore, the AFL is disturbed by increasing indications on the part of the public members of the NWLB of a desire to continue stalling on their report to the President, thus delaying the final decision for months.

AFL Secretary-Treasurer George Meany charged in a public statement that NWLB Chairman Davis had "invited" the AFL members to "withdraw" from the Board if they persisted in their refusal to participate further in specific cases until the general wage policy is settled.

Davis quickly denied having issued such an ultimatum, although it was learned that other public members had warned him to retreat from his extreme position.

Mr. Meany and Matthew Woll, the other AFL board member, were reported to be suspicious of a move by the NWLB to appease certain CIO unions of offering "hidden" wage increases in the form of differentials for night work, vacations with pay, etc., which would not involve any open break in the Little Steel formula.

Meanwhile, the public members of the board drafted a portion of their "factual" report to the President and submitted copies to the other members for discussion and consideration. In the opinion of some disillusioned labor observers it may take at least another month before the full report is completed, approved and sent along to the White House.

Labor members of the board are proceeding with plans to draft their own report to the President because they are convinced that the document prepared by the public members will be unsatisfactory. The public members already have served notice that they will make no recommendations to the President on changing the pay formula. The first portion of their report, according to Mr. Meany, is so vague and diffuse that the President could find ample justification in it either for readjusting the wage formula or leaving it in status quo.

OWI Sets Post-War Formula; Jump Output 35 Per Cent

Special training programs carried on under federal auspices equipped about 13,750,500 American workers for tasks in the war production program up to September 1st, according to an Office of War Information survey.

Looking forward to the day when this added number of workers with special skills would be seeking post-war employment, the agency asserted that post-war production and consumption must be stepped up about 45 per cent above 1940 levels if an expanded labor force were to find employment.

The OWI's report was based on information furnished by the Department of Labor and the Office of Education, Federal Security Agency. It showed that, whereas the labor force in 1940 totaled 53,800,000, the number will have risen to 58,500,000 persons by the year 1947.

"Thus we shall need to employ several million more people after the war than were employed before Pearl Harbor," the report continued, "if those who want work are to be able to find it."

OWI stated that the Department of Commerce estimated that the country must produce and use about 45 per cent more goods and services than in 1940, if full employment after the war were to be achieved.

Training of war workers in skills which many will find adaptable to post-war work has been carried on under six programs conducted or coordinated by the War Manpower Commission's Bureau of Training.

The agency reported that 6,756,339 men and women had received either pre-employment training or supplementary training under the program for vocational training for war-production workes.

A food production war training program, instructing workers in the rudiments of farm work, including the repair and maintenance of agricultural machinery, has trained 3,207,205 persons.

More than 1,580,000 have had the benefit of the engineering, science and management war training program given in selected colleges.

A special program to train men and women supervisors, carried on in about 1,500 plants throughout the country, has been giving training to 1,440,494 persons.

Apprentice training was given to an estimated 1,000,000 persons **through a service which set up classes in some 43,050 plants in the four-year period ended June 30.**

SIXTH WAR LOAN DRIVE STARTS NOVEMBER 20TH

Chairman Appoints Local Committee Heads For Campaign

General chairman of the Sixth War Loan to open November 20th, is S. E. Reinhard, Bank of America vice president, it was announced today by the local War Finance Committee, 317 Central Bank Building, serving Oakland, Piedmont and Emeryville.

Committee members appointed to date by Reinhard include: John F. Hassler, firms; F. E. Ready, business; R. C. Bitterman, nationality groups; Mrs. Louise Munson, promotion; E. C. Sparver, payroll savings; Charles R. Schwanenberg, public employes; Dr. William R. O'Dell, schools; Lowell Hunt, national corporations; Robert Ash, labor relations; Kenneth Gelwix, banking; C. H. Uridge, retail "Third Army"; and James G. Porter and Lawrence F. Moore, Piedmont.

Accepting the general chairmanship from Louis J. Breuner, who served during the Fifth War Loan, Reinhard said:

"With many veteran campaigners volunteering their efforts once again in the Sixth War Loan, and with the established record of Oakland area war bond buyers of being content with nothing less than oversubscribing their quota, the position of general chairman plainly calls for much work, but will be climaxed undoubtedly with the greatest of satisfaction—success."

Quota for the Oakland area has been set at $37,850,000 with $12,145,000 of the total assigned to "E" bond buyers.

BUILDING TRADES COUNCIL APPROVES SERVICE PLAN FOR COMPENSATION CASES

Alameda County Building and Construction Trades Council has appointed a committee to formulate plans, setting up a service to handle compensation cases involving the members of affiliated locals.

This service will be handled by John R. Dinwoodie who has had considerable experience in the matter of properly handling compensation cases.

The plan will be financed on a per capita basis of 10 cents per member a month, with a minimum fee of $10.00 per month, and a maximum fee of $50.00 per month for locals participating in the plan. Affiliation with this service will be voluntary by the local unions.

Headquarters are to be established as soon as possible. The location will be announced later.

WAR LEADERS PRAISE FINE RECORD OF MASTERS, MATES AND PILOTS' UNION

Delegates to the biennial convention of the Masters, Mates and Pilots of America, held in Washington, D. C., heard cheering reports which showed that the union is now in the "soundest condition" in years.

"Financially, we're in better shape than we have been in a long time," Secretary-Treasurer John J. Scully told the delegates. "Our membership has increased substantially. We have made good gains in wages, working conditions and in war-time bonuses for operations in hazardous waters."

Attendance at the convention was smaller than usual, but that was because few members were able to break away from their vital war jobs of piloting ships to fighting fronts all over the world. Locals, unable to send delegates, were for the most part represented by proxies.

Representatives of the Army, Navy and Maritime Commission brought greetings from the chiefs of their agencies. The speakers were Lt. Col. Timothy A. McInerny, Bureau of Public Relations of the Army, Admiral R. R. Waesche of the Coast Guard and Telford Knight, director of the Maritime Commission's training schools.

Each lauded the great performance by members of the Masters, Mates and Pilots in running ships through submarine-infested waters and keeping open America's lifeline to the fighting fronts. This achievement, they said, was realized at the sacrifice of the lives of thousands of maritime workers, licensed and unlicensed.

Each stressed, too, that the war is still far from over and that there can be no let down until the enemy has surrendered unconditionally.

AFL President William Green welcomed the delegates on behalf of the Federation and reviewed the highlights of labor's accomplishments in the war effort. He declared that labor's observance of the no-strike pledge at a rate of better than 99 per cent demonstrated that the nation's workers have given their utmost to the war program.

As presiding officer, the delegates elected Captain Horace Strother, secretary-treasurer of Local No. 40 in San Francisco and veteran member of the union. Like many other old-time unionists, Strother has come back from retirement during the war and is again piloting a Key System ferry in San Francisco bay. He served as national president of the union in 1929 and 1930.

Delegates adopted a resolution voicing deep sorrow over the recent death of Captain J. J. Delaney, beloved president of the organization.

Selection of a successor to Delaney, and of other officers, will take place at the closing session.

Union Labor Post Auxiliary Regular Meeting Tonight

The regular meeting of Union Labor Post Auxiliary No. 1917, V. F. W., will be held on Friday (tonight) November 10, 1944, in Veterans' Memorial building, Oakland, at 8:15 p. m.

Initiation and official visit of Tenth District President Olga Gellerman will be special order of business for the night.

All members are requested to attend by President Mary Robinson.

LABOR TAKES VETERANS TO PARTIES, GIVES THEM WEEK-END OF FUN

American Federation of Labor workers at Houston, Texas, believe that wounded war veterans recuperating at nearby hospitals should be shown a good time and they have contributed $10,000 of their hard-earned wages to see that the war heroes get it.

The entertainment program, under direction of Pat Moore, secretary-treasurer of Local No. 326 of the International Brotherhood of Teamsters, is a weekly affair and it includes all the trimmings.

Groups of six to sixteen wounded veterans stationed at McCloskey Hospital are invited through the commanding officer of the hospital to participate in a week-end of fun. Their fare, including pullman, is provided by the fund. Girls working at nearby shipyards and war plants meet the soldiers at the station and the veterans take their choice. They then proceed to Galveston for a day at the beach, including deep sea fishing if they so desire. Dancing and a night club tour occupy the evening hours. Trips to football games and a picnic to the historic San Jacinto battlefield are also on the schedule.

When the veterans are ready to go back, they receive a photographed record of their two-day trip as a souvenir of the good times they have enjoyed.

All expenses of the entertainment program are paid for from the fund voluntarily contributed by AFL workers.

ALAMEDA COUNTY LABOR VOTES KILL ANTI-LABOR MEASURE; MILLER ELECTED CONGRESSMAN

Organized Labor and its friends went to the polls last Tuesday and elected Roosevelt, Truman, Downey, Miller and Tolan for national offices.

The contests for State Assembly offices are still undecided at this time.

Propositions recommended by the local A. F. of L. Committee on state measures were adopted. The main proposition—No. 12—was defeated by more than a two-to-one vote.

The completed tabulation will be printed in next week's issue.

ROBERT S. ASH MAKES STATEMENT ON LAST TUESDAYS' ELECTION

"Labor and its friends in California have won a decisive victory in the defeat of the insidious 'Right of Employment' measure. The victory was more than a victory for the labor movement but a victory for the many who believe in the principle of collective bargaining and labor-management cooperation. It is my hope that those who have been instrumental in attempting to write into the law for the past several years anti-labor and anti-social legislation will accede to the will of the voters of California and discontinue endeavoring to force such laws upon the state. Much credit is due the many persons and organizations outside labor who helped in the defeat of No. 12.

"Labor has won another victory, the re-election of President Roosevelt.

"Labor, and labor alone, was responsible for the President's re-election and unlike some other organizations does not expect special favors of pay-offs for its support. We supported and elected Roosevelt and Congressmen who would back him because we believe in the President's foreign, domestic and peace policies, and for the reason that he is the little man's friend.

"Now that the election is over, let us get behind the President and get the war over."

DEMAND THE UNION LABEL

Department Store Employes Sign Up Berkeley Store

According to M. A. Hildebrant, president of the Department and Specialties Store Employes' Union No. 1265, an agreement has been signed with Wally's Reliable Shoes, 2066 San Pablo avenue, Berkeley, with his union.

Residents of Berkeley are reminded to seek the shop card of this local union. Wally's has this card on display.

BIG ADVANCE REPORTED BY FIREFIGHTERS' UNION

More than 14,000 new members are added to the ranks of the International Firefighters' Union during the past two years, Secretary-Treasurer George J. Richardson revealed recently. Eighty-two locals were chartered—among them Baltimore, Los Angeles and San Francisco, Richardson said. In some cities, dictatorial officials are still trying to prevent unionization of firefighters, but their opposition is being steadily overcome, he declared.

RAILS' WAR JOB

Since Pearl Harbor, American railroads have moved more than 24 million troops in special trains or cars and more than 190 million tons of army freight and express, the Association of American Railroads discloses.

TEACHERS OPPOSE "HASTY" PLANS FOR COMPULSORY MILITARY TRAINING

Opposition to any "hasty or ill-considered action to set up compulsory military training for youth in the post-war world" was expressed by the Commission on Education Reconstruction of the American Federation of Teachers at a special meeting in Washington, D. C.

The views of the teachers' group on this subject, which has not yet been passed upon by the American Federation of Labor as a whole, were conveyed by letter to President Roosevelt.

The commission pointed out in its letter to the President that while it strongly favors whatever measures may be necessary to the national defense, "it is convinced that the nature of these measures cannot be determined at this time."

The requirements of national defense after the war, the teachers said, will depend upon the character of international as well as national developments after victory is attained.

The teachers urged that a commission of outstanding persons representing the Army, Navy, veterans' organizations, educational groups, labor, management, agriculture and the public at large be appointed to inquire into the question of a national compulsory military training program for American youth. The commission should be empowered to make recommendations to the government, the teachers said.

NO LETDOWN IN NAVY AIRPLANE SCHEDULE

Full Production to Continue In 1945 Regardless of Outcome in Europe

Regardless of when the war in Europe ends, the navy plans a full aircraft production schedule throughout 1945, it was announced recently. It said that it has not yet reached full air strength, and that new carriers will continue to be built.

While air losses have been less than anticipated, other factors increase the demand for planes, it was explained. Lengthening of supply lines and growing enemy opposition with penetration of hostile territory were declared to be the most important.

MALES OUTNUMBERED BY WOMEN CIVILIANS

It's no longer a man's world. For the first time in America's history, women outnumbered the so-called sterner sex, according to the Census Bureau.

Exclusive of men and women in the armed services, the bureau reports, last January there were 10,000,000 more females than males over the age of 14. The preponderance of women, was said to be greater in the marriageable age brackets, 20 to 34 years.

THREE BILLIONS

Latin American countries are growing rich on the Good Neighbor policy.

The Guaranty Trust Company reports our friends to the south have accumulated $3,000,000,000 in this country.

It's all legitimate. They sold us all kinds of things we needed and we paid good prices.

ON PAY-DAY BUY A BOND

Steam Fitters List December Meetings

Following is a schedule of meetings—Local No. 342—to and including December 10, 1944.

Regular meeting November 9th. First nomination for officers.

Regular meeting, November 23rd, Thanksgiving day, changed to November 30th. Second nomination for officers.

Special meeting, Sunday, December 10th. Election of officers for 1945. A $2.00 assessment will be levied for non-attendance. Regular meeting will be from 10:00 a. m. to 12:00 noon. Voting, 12:00 noon until 9:00 p. m.

All members of No. 342 are requested to sign register, voting or not. Valid excuses will be considered by the executive board if received by January 10, 1945, according to L. H. French, secretary.

Councils Secretary Returns to Hospital

Chas. R. Gurney, secretary-treasurer of the Alameda County Building and Construction Trades Council, returned to the hospital for a further check-up on his physical condition after undergoing an operation several weeks ago. Gurney stated he was feeling better and expected to return home again soon.

DULUTH LABOR IN DRIVE TO FREE TEMPLE OF DEBT

Duluth may be next among the growing number of communities which have labor temples free of debt. A 60-day campaign has been launched among A. F. of L. unions there for funds to wipe out a remaining $8,000 mortgage on the Duluth Labor Temple, so that the mortgage may be burned at ceremonies in January.

Service Members And Guests To Be Entertained By Emeryville Post

November 11th Is Chosen For Dance and Entertainment For Guests

Commander Louis L. Jordan and Comrade Rohan of Post 1010, Veterans of Foreign Wars, and Anne Rohan and Mary Schwad of the Ladies' Auxiliary to Post 1010, Veterans of Foreign Wars, reported that the Post has made all arrangements for the big event of the year for Armistice night, November 11, 1944, at 8:00 p. m., at which time the Post and Auxiliary will entertain all service men and service women, also wives, mothers, sisters or lady friends and male relations and friends.

This dance will be the outstanding event of the year. Topping any event previously held in the bay area. Singing and entertainment will be of the highest order, together with the music.

Refreshments and eats will be served. No admission charge to this outstanding dance. Come one, come all. You are welcome.

To reach 1010 Post from downtown Oakland, take Number 2 car marked Ashby, on Washington street or San Pablo. Get off at 45th and San Pablo and walk one-half block east and walk right in.

Union Labeled Christmas Cards Now Available

The East Bay Labor Journal now has on display samples of Union Labeled Christmas Cards.

The Sample Book is at the office of the Printing Plant, located at 219 East 14th street, Oakland.

Unionists wishing these cards are reminded to make their choice immediately, as re-orders are not permitted.

The address, 219 East 14th street, Oakland, the time, from 9:00 a. m. to 4:30 p. m.

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LADIES' AUXILIARY NEWS

How the Women Are Helping Through Their Organizations

LABOR TEMPLE AUXILIARY

Next Tuesday evening our meeting and social for the month of November will be held. There will be much to discuss and we are hoping that everyone will try to be in attendance. Just what the social committee has planned in the line of entertainment is not known, but you can be assured that we will all have a very enjoyable evening.

RED CROSS

There is always a very good showing at the Red Cross sewing session on Wednesdays. At the present time the ladies are sewing on army kit bags and layettes.

SERVICEMEN'S CENTER

The usual ladies are still serving breakfast to the servicemen at the St. Vincent DePaul's Service Center on Thursday mornings. They serve around a hundred and twenty fellows at that time.

SICK AND CONVALESCENT

I understand that Elma Stone has been quite ill. I am sorry to hear this, Elma, and hope that at this time you have made a full recovery.

Lulu Witt is still on the sick list. Still wishing you a speedy recovery, Lulu.

Tessie O'Leary is holding her own. Our thoughts are always with you, Tessie.

NOTES

There are no birthdays nor anniversaries to be celebrated next week that I know of.

Lieutenant and Anne Kirby entertained friends at their wedding reception last Sunday afternoon. It was a gala affair and many, many friends of both the bride and groom were present for cocktails and sandwiches. Everyone wishes the happy couple the very best in life; and this was shown by the many beautiful wedding gifts and cards received.

The ways and means committee met at Mary Anderson's home last Monday and made thirty-five more lambs. These lambs will be the last made until after the holidays. A luncheon was served and from voices, laughter, etc., coming over the telephone, a good time was being had, besides accomplishing so much.

The officers will get together at the home of Dora French, November 16th, to make plans for our Christmas party, which will be held December 5th.

It is necessary that you bring your contribution to the grocery basket not later than the meeting on Tuesday evening, as the big "Fall" whist is to be held the following Saturday night, November 18th. Don't forget to invite your friends and be present yourself at 8:00 p. m. Many awards will be given, and of course, the grocery basket.

DOROTHY THRALL,
Recording Secretary.

♦ ♦ ♦

DUTCH WHIST C CLUB

The Dutch Whist C Club spent another of their very pleasant afternoons at their September meeting which was held at the home of Florence Shaffer. Tessie O'Leary was well enough to be with us and Elizabeth Gennoy was our guest. Tess has been feeling so much better lately that we hope to have her with us at all of our meetings in the future.

After our short business meeting, Eva Hare and Olive Harvey received anniversary gifts. Then in spite of the fact that Florence is hardly able to walk, on account of a very sore foot and leg, she served us raviolis, for which she is famous. After we showed her how much we appreciated her efforts, by eating all there were, we adjourned to our card game. Eva Hare and Olive Harvey tied for top honors, so Olive was second and Mary Logue took the low award.

Tessie will have the next meeting at the home of her daughter in Alameda, so until next time, I am,

OLIVE HARVEY,
Press Correspondent Pro Tem.

In October Tessie O'Leary was hostess to the Dutch Whist C Club on their second anniversary, at the home of her daughter, Eileen Koenig, in Alameda. We had another one of those delightful afternoons for which our club was organized, each one seems more pleasant than the previous and as we have many plans for the future, we are looking forward to the third year which, if it is possible, will be more pleasant than the preceding year.

Olive Harvey gave reports for the past year and all were well satisfied with the business part of the club. Then Tessie received her anniversary gift and Mary Logue her birthday gift. Many more of them, girls, from all of the club.

As it was our anniversary, Tessie and Eileen were allowed to splurge a little on the eating proposition and so a truly delicious lunch was served at a charmingly decorated table, Hallowe'en being the motif, and all I can say is that they sure did themselves proud. They were also assisted by Tessie's other daughter, Mildred. A little bird told me Mildred baked the cake which just melted in our mouths.

Florence Shaffer was unable to be there, being still laid up with her foot. Our guest for the day was a friend of Eileen's, Adele Reinhold, whom we enjoyed very much.

Then a snappy card game, with Adele Reinhold the high score, Mary Green second, and Eva Hare had a tough time getting the low because so many of us were low, but she finally took it. We all agreed that our second anniversary was a decided success.

OLIVE HARVEY,
Reporting for Tessie O'Leary.

♦ ♦ ♦

MACHINISTS' AUXILIARY No. 97

On November 1st, the officers met at Mary Graves' home to plan the officers' Christmas party. This is to be held on December 8th at the home of Olive Harvey, and all officers who have not as yet entertained are to be hostesses. Gifts will be exchanged. Your correspondent was sorry not to be at Mary Graves' in person, but understands she is the kind of hostess who has no scruples about other people's diet resolutions—chicken pie—home-made sherbet.

Anna Hoover is celebrating in San Jose, and the occasion is her fortieth wedding anniversary. That seems like many anniversaries, but how many, many more we wish you, and all happy ones!

Ora Granter is spending a week's vacation visiting friends at Auburn.

Jamesina Dixon was operated on at Berkeley General Hospital Friday morning. The Auxiliary wishes her speedy recovery.

MILDRED STEPHENSON,
Press Correspondent.

♦ ♦ ♦

PRINTERS' AUXILIARY No. 26

On Tuesday, November 14th, a referendum election will be held at Mrs. Feeny's home on Randolph street. The matters to be voted are propositions referred to the membership from the International W.I.A. convention held last August. Polls will be open from 12 to 1:30. All dues for the current quarter must be paid in order to vote.

Tellers are as follows: Mesdames Patterson, chairman; Lawson, Small, Bean and Stiffler. This committee must be in attendance at 12 o'clock sharp.

As usual, luncheon will be served, Mrs. Feeney, hostess, assisted by Mrs. Weeks and Mrs. Peterson.

We are proud to state that Mrs. Bean's daughter has joined the Nurses' Reserve and is stationed at Fort Lewis.

Mrs. Craddock's two sons have been serving Uncle Sam faithfully in this tragic war. Floyd is in the Netherland East Indies and Junior has had active service in England. He has received the air medal, three oak leaf clusters and the distinguished flying cross. He has also been a ball turret gunner on a B-17. A wonderful record, one to be proud of. He has had a 21-day furlough during which time he was married and he and his wife are now in Santa Monica. Our congratulations to Mr. and Mrs. Chester Craddock.

Quite a thrill! No. 12 went down to the decided defeat it had coming. In union there is strength.

Just keep in mind the union label at all times.

MABEL A. PATTERSON,
Press Correspondent.

SPEAKERS TO GIVE XMAS SHOPPING TIPS

Sound advice on Christmas shopping will be given by Assistant OPA Administrator Robert R. R. Brooks and Secretary-Treasurer I. M. Ornburn, of the AFL Union Label Trades Department, in a special broadcast over a nation-wide Mutual hookup on November 11th, from 7:45 to 8 p. m., E.W.T.

These experts will inform shoppers as to what sort of gifts can be purchased without interfering with the war effort and the anti-inflation program.

SHOES STAY ON LIST

A 20 per cent drop in shoe stocks in the hands of wholesale and retail dealers has banished hope of an end of rationing this year, the Office of Price Administration declared.



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OAKLAND'S HIGH FASHIONS CENTER
Darling Shop
CORNER 13TH & WASHINGTON

Hot Stuff From Roofers, No. 81

BY ART SAGALA: The last meeting of Local No. 81 was held Wednesday, November 8th, at which time we held our first nomination of officers for the coming term. We hoped to see a big crowd in attendance, as it is the right and duty of all members to attend, as every member has the right to place in nomination the person he thinks is best qualified for the position to which he is nominated.

This is the democratic way, and in Local 81 we have always endeavored to maintain that policy. Some members feel that the local has a certain inner circle and all must abide by their ruling. This is the wrong attitude and we hope that the brothers will come up and make their choice of candidates for the different offices. Speaking for myself, you have seen fit to keep me in the office as recording secretary ever since we started in September, 1933, but if the brothers think there should be a change, I hope they will nominate and elect someone else in my place, and I will gladly go along with the new set-up, and no hard feelings, as it is the bounden duty of all the membership to support those whom you have chosen to office and not leave it to a few of the old wheelhorses to conduct the affairs of the union.

So we hope that all will turn out and do their duty at the next two meetings when you are privileged to make your choice. Please don't take the attitude of "let George do it," but rather, get right up there at the meeting and make yourself heard as that is what you pay your dues for. That is the way to run the show.

Men seek happiness, there is no other goal in life. There is no other aim in life for any man or woman. Even the poor deluded soul who commits suicide does so with the idea of getting away from misery, which is the very opposite from happiness. He seeks happiness, and wants it now. He seems to know nothing of the pleasures of the beauty of patience, the great reward of self control. He knows that headache follows debauch, that bills come due, and that there is a difference between right and wrong. The wise man believes in all men, good, bad, ignorant, learned, the weak and the strong, that night is as necessary as day, that all seasons are good, that all weather is beautiful, that winter is a preparation for spring and summer, that we are brother to the bird, the animal, the tree and the flower.

Life is everywhere, even in the rocks, and it is all one. Knowing these things, he does not blame. The laws of nature are immutable. Is anything more terrible, the evil or the good you do shall be an integral part of you. You can not escape it—no concealment is possible. You are what you are because of what you have done. The law of consequences works both ways. The love you give is the only love you keep by helping others you benefit yourself. To live fully while here is the problem—one world at a time is good policy. That which is good here will be good forever and that power that is caring for him here will not forsake him at anytime, anywhere. It is a very deep lesson, and when learned and lived, you will be then standing on the real foundation of happiness.

Thought For a Week:

It is the bounty of Nature that we live, but of philosophy that we live well, which is, in truth, a greater benefit than life itself.—Seneca.

Keep 'em rolling and flying with bonds and stamps.

Be seein' you.

BIG UTILITY DEAL

The biggest power deal ever undertaken by an American municipality is about to be consummated. Louisville is preparing to pay between 80 and 85 million dollars for the plant of the Louisville Gas and Electric Company, which now serves 500,000 people in Louisville and the huge military establishment at Fort Knox.

PLUMBERS AND GAS FITTERS' NOTES

BY S. J. DONOHUE: The most amazingly successful management job in history was the preparation for opening of the second front. For sheer efficiency, it resembled the working methods of industry here at home. Men and materials were assembled at the right place at the right time to do a specific job. In the humdrum existence of peacetime, this organizing genius, traditional to the United States, never seemed very important. Management was often derided. But suddenly when our armies hit the beaches of Normandy, everyone prayed that nothing had been overlooked. They prayed that management in industry, in government and in the army had done a good job. Countless lives depended on good management.

If a single phase in the management of the invasion had failed, the whole project would have been thrown out of gear. For instance, thousands of land, sea and air craft, from giant tanks, jeeps, airplanes, and battleships, had to be fueled and ready to go on the instant of H-hour. Fueling and lubricating the invasion was up to the American oil industry. That task has become known as the biggest "filling station" operation in history. It was done without a hitch, thanks to the good management of the oil men.

After the war is over, good management will be needed to keep industry going in the tough days of reconversion. It will be needed not only in the oil industry, but in mining, transportation, electric power, and every other enterprise. It saved lives in the invasions. In peacetime it will save jobs. There is no better manager than the independent American business man. We should remember this in the days to come.

Strike Ban Upheld By N. J. Federation

A resolution reaffirming the no-strike pledge for the duration of the war was adopted by the New Jersey State Federation of Labor, as it concluded its 66th annual convention at the Claridge hotel in Atlantic City, N. J.

The convention also adopted resolutions favoring a world organization backed by force, if necessary, urging extension of the OPA after the war, criticizing the War Labor Board for "long delays" in settling labor disputes and asking that it be discontinued after the war. Others demanded an end to the Little Steel formula and petitioned Congress to prepare a Program of Federal works for use "if private capital fails to maintain full employment."

Louis P. Marciante of Trenton was elected to his 11th term as president of the organization, and Mayor Vincent J. Murphy of Newark was re-elected secretary-treasurer.

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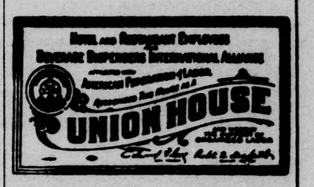
When making purchases always ask for the union label. If building a home or repairing one see that the men doing the plumbing or steamfitting work, painting job, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Patronize only barber shops displaying this card



Be sure the man that does your plumbing, refrigeration or steamfitting job carries a union card



When you patronize a union cafe you are sure of high class service and food



Carmen's Union, Division No. 192

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WHEN YOU BUY FOOD

WHAT NEXT?

The Buffalo, N. Y., plant of the General Engineering Co. has developed a riveting machine which will save 2,000 to 3,000 man-hours in building an airplane, company officials announce. The machine, they say, puts a rivet through metal up to three-eights of an inch thick and performs four operations which formerly were done separately, drilling, counter-sinking, placing the rivet and heading the rivet.

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OPEN ALL NIGHT!
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JOYCE REYNOLDS
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"SHADOWS IN THE NIGHT"
Warner Baxter

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OPEN ALL NIGHT!
—NOW—
DOUBLE THRILLS!
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.....ALSO.....
"THE MAN WITH 100 FACES"

Business Failures Lowest In History

The war has not dealt unkindly with business, despite claims to the contrary. The "proof of the pudding" is that failures are at the lowest point in history, according to Dun & Bradstreet.

For all of 1943, the agency discloses, the total number of firms which went to the wall was 3,221, compared with 13,619 in 1940 and an average of 17,000 during the decade of the 1930's.

PARAMOUNT
GENE TIERNEY
DANA ANDREWS
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"LAURA"
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Vincent Price
Judith Anderson
.....AND.....
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FOX OAKLAND
BENNY GOODMAN & BAND
LYNN BARI - JACK OAKIE
LINDA DARNELL
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.....AND.....
"ATLANTIC CITY"
Constance Moore - Jerry Colonna
Louis Armstrong
Paul Whiteman

ORPHEUM
GEORGE SANDERS
LINDA DARNELL
"SUMMER STORM"
.....With.....
Edward E. Horton - Anna Lee
.....AND.....
"STRANGERS IN THE NIGHT"

YOU MUST FILE NEW TAX REPORT

Workers are advised by Joseph D. Nunan, Jr., Commissioner of Internal Revenue, to file new withholding exemption certificates with their employers no later than December 1st, as required under the Individual Income Tax Act of 1944.

The new law changed the method of counting exemptions, and therefore made it necessary to get new certificates from all employes who work for wages from which income tax is withheld. The new certificates must be filed to assure employes the proper exemptions from withholding on all wages paid on and after January 1, 1945. All old exemption certificates now in use will expire automatically December 31st.

The law does not permit an employe to receive any withholding exemption after January 1st unless he has given his employer a new certificate, Nunan pointed out.

A leaflet designed to help employes understand and fill out the new exemption certificates will be distributed by employers along with the new certificate forms, Nunan announced.

The new exemption certificates and withholding tables were provided under the new law to adjust the employe's withholding more closely to his income tax liability, Nunan said, adding that on the average, withholding will be about the same as at present, but may be either more or less in individual cases.

11,000 Steady Jobs Open In Tacoma

The need for manpower in war industries is shifting to the Pacific Coast as the war with Japan is prosecuted with greater intensity. The city of Tacoma, Washington, is now designated as one of the most critical labor shortage areas in the United States by the War Manpower Commission.

A recent check shows more than 11,000 openings in the Tacoma office of the United States Employment Service for men and women workers. Large Army and Navy installations, airplane assembly plants, shipyards constructing aircraft carriers, railroad shops, powder plants and lumber and plywood mills are among many industries seeking help.

Army, Navy and Federal officials agree that there will be no cutbacks in Tacoma when the war with Germany ends but that there will be an increasing demand for more manpower.

HALF MILLION GAIN PREDICTED IN SELF-EMPLOYED PEOPLE

A leading industrialist predicted in Chicago that 500,000 more persons would be self-employed at the end of 1946 than there were in 1940.

"There might be as many as 2,000,000 jobs available on public works projects without the 'made work' variety," Paul G. Hoffman, president of the Studebaker Corporation, added. He spoke at the annual meeting of the Association of Land Grant Colleges and Universities.

Under post-war employment, Hoffman continued, if we are to maintain or advance our standard of living, we must have a record-breaking extension in the output of goods and services over the last peacetime year, 1940.

Dr. Howard L. Bevis, president of Ohio State University, cited the problems of reconversion, not only of industry and government, but also of the humans who "have lost their peacetime skills or never gained them" as examples of the problems that universities will have to meet.

THE MARCH OF LABOR



NEW REGULATION OF WAR LABOR BOARD STAFF DEALING WITH APPLICANTS EXPLAINED BY REGIONAL BOARD

At a recent meeting, the Tenth Regional War Labor Board went on record to apply a ruling unanimously adopted by the National War Labor Board on February 29, 1944, which governs the relationship of members of the War Labor Board's staff to parties interested in cases before the board.

The following was the ruling adopted by the National War Labor Board:

"On February 8, 1944, the National War Labor Board reaffirmed its resolution of November 24, 1943, which provided that with respect to cases pending before the board any discussion with interested parties, board members or staff members shall be limited to appropriate division heads. The board also resolved that staff employes responsible for the preparation of reports for the board in connection with specific cases shall notify the board officially of any contact they have had from either labor or industry.

"Questions regarding case numbers, case history, location of case files, current status of cases, etc., are to be directed to the control section in the Administrative Management Division. Questions or discussions regarding the substantive material or handling of any case should be directed to the director of the appropriate division or office."

Applicants, in accordance with this ruling, will be able to see division heads, who will call in the individual analyst, if necessary, to discuss the aspects of the case in which there is an interest by the party. The change that has been put into effect prohibits an applicant from seeing an individual analyst, but does not prohibit an applicant from contacting the division head of the board with whom he may discuss the case. It merely narrows down the opportunity for contact.

A number of unions, not knowing the regulation as it was finally adopted, suffered under the misapprehension that they would not be able to discuss their cases with anyone at the board. It is true, however, that this restriction represents a dangerous tendency and should be resisted by the unions. The federation plans to discuss the whole problem with its labor members on the board to see what can be done to liberalize this regulation. Since it is a national matter, the federation will take this problem up with the labor members on the National War Labor Board for further clarification and see what can be done to prevent any undue severe application of this new regulation.

Hayward Painters
LOCAL UNION NOTES

BY R. G. MILLER: Have been on the sick list with some more of the boys from the local, so I've neglected this column.

Nels Peterson slowly recovering from his injuries suffered several weeks ago and still confined to the East Oakland Hospital.

Danny Moore and Henry Garret were both off the job for several days.

The dance held by Local 1178 on October 27th was well attended and well enjoyed by all present, so say some of those I have talked to who were present. The social committee, composed of Sherman Cagle, Al Grandon and William Gonsalves, get things done. They are working on a series of whist parties to be held this winter.

When this goes to press we will know who is to head our national government for the next four years. No matter who is at the head, we as a nation can take whatever comes, bad, good or indifferent, and all we can do is to get in and give our best to those who will lead us through the many trials that are ahead of us. We all agree that the main one is the winning of the war. Most of us have someone close to us in the various branches of the service who we hope to see at home again soon. So it is up to us to do everything we can to aid those who will lead us in winning the war.

After the war conditions will be plenty tough to cope with. Many of us who are older rather take a pessimistic view of what may come, owing to the fact that we have lived through the aftermath of two or three other wars and know what happened then. For myself, I don't believe there are people who would like to see those tough conditions come to pass again. There was never so much planning being done as there is now to take care of such conditions, and so I say again we will all have to get in and give and take with those who will lead us to keep us out of some of these tough conditions many of us remember. It is an old and trite saying, but the golden rule is applicable at any time and now more than ever.

SLIGHT CUT NOTED IN GOVERNMENT JOBS

Paid employes in the executive branch of the government have decreased by 60,212 since August 1st and totaled 2,880,997 at the end of September, the Civil Service Commission reported.

In Washington the reduction was 5,477 during September to a total of 259,058, lowest in almost two and one-half years.

LABOR PLEDGES BACKING TO JEWISH PALESTINE

The Zionist Organization of America at Atlantic City, N. J., was told in a message that the members of the American Federation of Labor "stand solidly in support" of its effort to establish a Jewish national home in Palestine.

The message, from AFL President William Green, was read at sessions preliminary to the 47th annual convention. It said "the AFL is determined to see that a Jewish Commonwealth is established with no strings attached by Great Britain or any other power.

James B. Carey, secretary of the CIO, sent word that his organization extended its "full support to the Jewish people in their battle for equal rights, and pledges to do everything in its power to help put an end to the un-American plague of anti-Semitism."

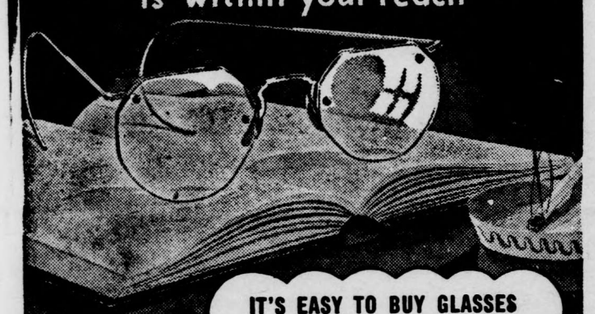
PRODS SHIPBUILDERS

Because of stepped-up demands for assault transports and cargo vessels, Manpower Chief Paul V. McNutt appealed to workers in shipyards producing such craft to "stay on the job." These ships are needed in ever-growing numbers for the offensive against Japan, McNutt said. Turnover rates among workers must be reduced to meet production schedules, he declared.

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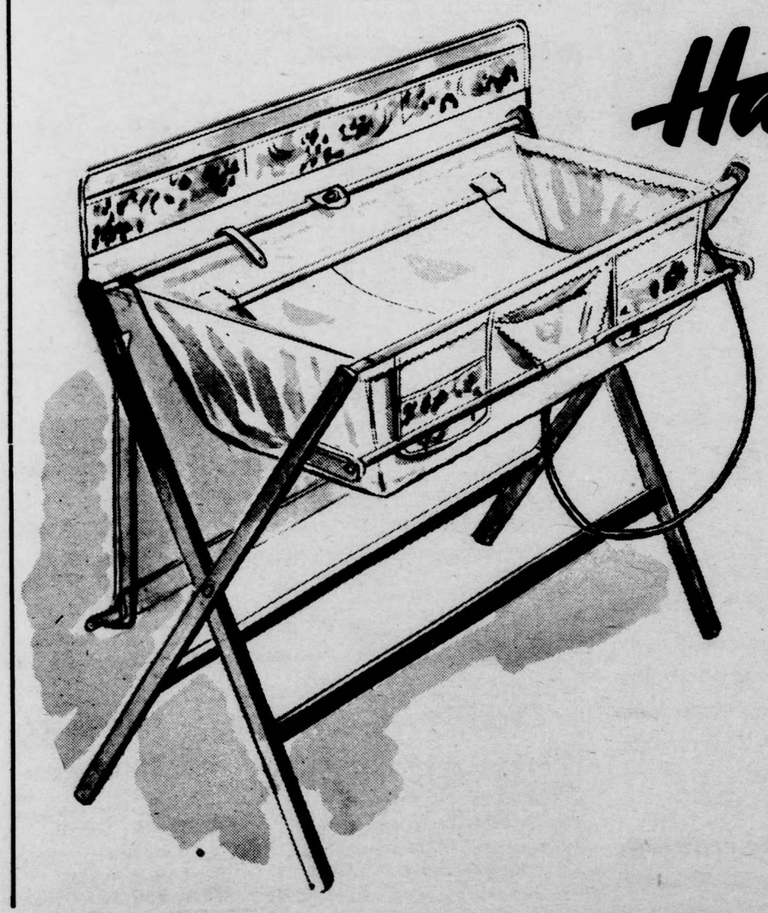
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The advertisements printed in the Journal do not necessarily reflect the editorial policy of this paper, the same being paid advertising.

JOURNAL PRESS

Emblems of Progress

What has been described as perhaps one of the most effective presentations of the reasons for demanding union products and union services ever to be broadcast was aired recently over Station WTOP of the Columbia Broadcasting System by Albert N. Dennis. Mr. Dennis, president of the Washington Union Label League, is the founder of the well known "Labor News Review" radio program. On his 534th weekly broadcast, he said:

"The one emblem that most truly represents the fruits of ceaseless toil and effort for the betterment of mankind, from Alpha to Omega, from the days of serfdom to the present advanced state of wage earners, is the union label—whether a label on a product, a union shop card or a union service button.

"The union label affords the only positive assurance that the goods you purchase were (1) made by capable workers, fairly compensated for their work; (2) not made in a foreign nation by exploited labor; (3) not made in a prison; (4) not made by child labor, and (5) not produced by 'sweatshop' methods. The same principles apply to union services of all kinds.

"When you demand union-made goods and union services, you (1) assuredly help yourself; (2) you help your fellow-men, and (3) you aid in the advancement of civilization to higher standards and greater accomplishments.

"These simple truths must be plain to all who toil, their origin a part of the age-long struggle of all wage earners—and certainly their worth should be appreciated by all.

"Truly, the union label is an emblem of progress."

SAFETY MOVEMENT GETS RESULTS

The lives of 310,000 Americans have been saved since the national safety movement began in 1913, it is revealed in the 1944 edition of "Accident Facts," the statistical yearbook of the National Safety Council.

A box score of accidents contained in the book shows that the death rate has been lower than for 1913 each year in the 30-year period from 1914 to 1944, except for 1917 and 1936. In 1913 the rate was 85.5 per 100,000 population. Last year it was 72.3.

During the triple decade there were 2,808,000 accidental deaths. If the death rate had been as high each year as it was in 1913, this death toll would have been 3,119,000.

WINNING THE PEACE

If we're to win the peace as well as the war, the cost of living must be kept down and the purchasing power of money preserved. A reckless inflation that would necessarily be followed by the catastrophe of deflation—with its unemployment, bankruptcies, misery and heartaches—must be prevented at all cost. Let's make no mistake—a dangerous period lies ahead. The American people have nothing to fear, however, if they show in the future the same common sense they have shown in the past, and continue to put every penny over rock-bottom expenses into the purchase of more and more war bonds.

We Don't Patronize

The following persons and firms, after a thorough examination into the causes at issue, have been deemed unworthy of the patronage of members of organized labor and their friends:

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Graystone Apartments
286 Lenox Ave.

BAKERS, CONFECTIONERS
Fischer's Kettle Fresh Candy Co.
5815 Foothill Blvd., Oakland
Peter Paul, Inc., 1001 81st Ave.
Purity Biscuit Company
Salt Lake City, Utah
Saylor's Chocolates, Inc.
2420 Encinal Ave., Alameda
Hoffman Candy Co., Los Angeles, Calif.

BARBER AND BEAUTY SHOPS
The Star Barber Shop,
1926 University Ave., Berkeley
Stier's Beauty Salon,
1934 Broadway
Beauty Shops that do not display the shop card of Beauticians' Union No. 134-A
Barber Shop, 5487 Foothill Blvd.
Barber Shop, 474 8th St.
Passadori Shop, 3337 Lakeshore
Barber Shop, 5482 College Ave.
Leamington Barber Shop

CLEANING AND DYEING
Drake Cleaners, Chas. O. Hultberg, 146 E. 12th St.
White Front Cleaners,
2601 San Pablo Ave.
French Art Cleaners, formerly known as Drake Cleaners,
1167 65th St.

DRUG STORES
Stier Drug Co.
3407 Lakeshore, Oakland

LOCKSMITHS
All locksmiths in the East Bay area not displaying the union shop card

PRINTING - NEWSPAPERS
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Time
West Coast Printing Co.,
467 4th St.
Saturday Evening Post
Ladies' Home Journal
Country Gentleman

RESTAURANTS
White Log Taverns
True Blue Cafeteria,
1714 Franklin St., Oakland
True Food Cafeteria,
908 14th St.
The Hickory Pit,
4906 Telegraph Ave.
Ennor's Bakery and Restaurant,
2081 Allston Way, Berkeley
Jule's Ice Cream Delivery,
1971 Shattuck Ave., Berkeley
2211 Telegraph Ave., Berkeley
2309 Telegraph Ave., Berkeley

STORES
Kirby Shoe Stores,
982 B St., Hayward
2018 Shattuck Ave., Berkeley
Vine Pastry Shop,
2114 Vine St., Berkeley
Florsheim Shoe Co.,
1444 Broadway
Burt's, 1209 Washington St.
Berland's, 1535 Broadway
Feltman & Curme, 1124 Washington St. and 1932 Telegraph Ave.
Leed's Shoe Store,
1315 Washington St.
Nisley Shoe Store,
1425 Broadway
F. W. Woolworth Company, Hayward

MISCELLANEOUS
West Oakland Sheet Metal Supply Company, 1231 Center St., Oakland
Hotel Menlo, 13th & Webster Sts., Oakland
Precision Engineering Company, 5701 Green St., Emeryville
Sealy Mattress Co.,
6699 San Pablo Ave.
Bannum Truck Company
Gantner & Mattern Co.,
3rd and Berry St.
San Francisco
West Coast Macaroni Manufacturing Co., 1250 57th Avenue, Oakland
Berkeley Blue & Gold Cabs,
1905 Grove St., Berkeley
Blackstone Mfg. Co., N. Y., Tools and Implements
National Mattress Co.,
920 54th Ave.
Petersen Tractor and Equipment Company, Hayward
National Nut Company,
362 Fourth St.
Sherwin-Williams Paint Co.
Goldstone Bros., Overalls
O'Keefe & Merritt Stove Co., Los Angeles
Sunset View Cemetery
C. R. Williams, Emeryville
Portland Hotel, 476 9th St., Oakland
Bear Creek Vineyard Association, Lodi
Bottled Brands of Wine: "Bear Creek," "Bruin" and "Palencia"; bottled brandies: "Ceremony" and "Bruin"

Kaiser Sees 30 Million Post-War Jobs Created By Big Construction Program

Henry J. Kaiser, genius of a far-flung industrial empire, predicted without reservations that jobs for thirty million persons can be created within the first year and a half of peace by intelligent preparation now.

This can be done, he explained to a national forum, through home construction, hospital construction and socialized medicine, development of transportation facilities and construction of highways and airports. These alone would provide jobs for 11,500,000, he estimated, and he reminded his listeners that the activity of each of these workers would provide jobs for two in the service industries.

Mr. Kaiser insisted that labor must benefit from the improved technology of the world ahead if the booms and depressions of the business cycle are to be avoided. In pre-war economics, he asserted, reductions in cost too often were made at the expense of labor, with a resultant decline in purchasing power.

"Jobs for All," which was the topic of Mr. Kaiser's address, could well be the first slogan for a "just and lasting peace," he said. This followed his definition of as meaning more than just a cessation of hostilities. "Peace," he said, "is a state of mind. It is based on the sense of security. There can be no peace in the individual soul unless there is peace in the souls of all with whom we must live and work."

Discussing the problem of building homes, Mr. Kaiser announced his conviction that 2,000,000 homes should be built for ownership or rental in the first year and a half after conversion. This would mean, by his estimates, an expenditure of $8,000,000,000 and immediate employment for 4,000,000 workers. In addition, he said, there is a demand for $3,000,000,000 worth of repairs in existing housing, which could employ an additional 1,400,000.

But Mr. Kaiser would not be content with just the erection of homes. He would provide their occupants with health service on a self-sustaining basis, at a price within reach of all. "The cost of such medical care," he suggested, "might be incorporated in the monthly payments on the home, freeing the American family from the fear of illness and loss of income."

Expanding on the subject of health, Mr. Kaiser declared that if American industry would build and equip modern hospitals in 1,000 communities in the first year after the war the $500,000,000 so expended would generate employment for 250,000 workers. Prepaid medical services could then be organized around the hospital facilities, he said ,adding that "organized medicine is beginning to see the wisdom of this sound principle."

He next considered highways, envisioning them as great six and eight lane arterials lined with trees, lawns and parks which would open up the suburbs for the health and happiness of congested, metropolitan millions. The President's Committee on Highways recommends the expenditure of $3,000,000,000 annually, and Mr. Kaiser estimated that this would supply jobs for 1,500,000.

"Dare to envision 5,000 airports ready to serve the youth who have learned to live and work in the air," Mr. Kaiser said, proceeding to the next item in the job program. "The Civil Aeronautics Authority has budgeted a billion dollars of Federal aid for 3,000 such airports. If they are built in the first post-war year, they would supply employment for 450,000 workers."

Such highways and airports will be needed, Mr. Kaiser argued, because automobiles and airplanes "will attract a hundred thousand American families." Automobile manufacture will provide direct employment for 3,275,000, he said, and 225,000 will be needed to build the planes. As for railroads, Mr. Kaiser said that employment in that field alone will call for 400,000 workers, not only for the first years but for a long time.

AFL UNION TRIUMPHS AT EXPLOSIVES PLANT

The American Federation of Labor won a close but important election conducted by the National Labor Relations Board among employes of the Hercules Powder Company's Badger Ordnance Works at Baraboo, Wis.

The vote was 1,655 for the AFL to 1,393 against. The AFL will now seek to be designated the exclusive bargaining agency for the 3,000 employes, organizers notified President Green.

FIRST WOMAN BECOMES HEAD OF NATIONAL UNION

The United Federal Workers became the only national labor organization headed by a woman. At the union's convention in New York, delegates elected Eleanor Nelson, former secretary-treasurer, as president.



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Box spring to match.....24.95

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BRITISH LABOR INSISTS UPON PAYMENT OF FULL REPARATIONS BY NAZIS

Defeat of Germany and Japan must be followed by payment of reparations, the British Trades Union Congress declared at its 76th annual convention at Blackpool, England.

The resolution disclaimed any advocacy of a "punitive" peace or any kind of settlement which "would perpetuate hatred and racial antagonisms" but insisted that the countries plundered and exploited by the Nazis have a just claim to reparations "which must be paid in full and cannot be paid in money alone."

The convention was attended by 725 delegates representing 6,624,317 members of 190 affiliated unions. These figures showed an increase in membership of 617,906 over last year. However, the number of affiliated unions was reduced by forty due to a re-arrangement in the affiliation of cotton textile unions which are now represented through their central organizations instead of through district groups, as formerly.

Fraternal delegates to the convention from the American Federation of Labor are Hugo Ernst, secretary-treasurer of the Hotel and Restaurant Employes' International Alliance and Bartenders' International League of North America, and Holt Ross, international representative of the International Hod Carriers, Building and Common Laborers' Union of America. Both delegates reported to the convention on changing conditions in the United States.

Speakers to the convention declared that there will be need during the immediate post-war period of temporary extension of wartime controls over labor and industry, but emphasized that such controls cannot be effectively maintained without full trade union representation in the government.

Underground Travel Time Pay For Coal Miners Upheld by Circuit Court of Appeals

Basing its decision on the authority of a Supreme Court ruling in the Tennessee Coal and Iron case, the Circuit Court of Appeals in Richmond decided that there is no substantial difference between traveling to the working face of an iron mine and traveling to the face of a coal mine, concluding that underground coal miners are entitled to the same underground travel pay benefits as iron ore miners.

The court noted the established custom in the coal industry not to include travel time in the work week and the "strong reason" for thinking that Congress did not intend to disturb the collective bargaining agreements which established a "face to face" method of computing working time in bituminous coal mines. Nevertheless, the court ruled in favor of the coal miners because the Supreme Court had based its decision on the ruling that long-established custom and agreement were immaterial "in any event."

The decision not only opens the way for the extension of the ruling to the coal industry, but the unions similarly situated can also demand travel time in their negotiations with their employers.



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AFL ASKS FCC TO GIVE GREEN LIGHT TO POST-WAR TELEVISION INDUSTRY

The AFL urged the Federal Communications Commission to make a prompt decision on allocation of frequencies for television so that the television industry may get off to a quick start when the war ends, thus providing new jobs for hundreds of thousands of workers.

The statement, presented at the FCC's current public hearing, said:

"Labor is interested primarily in the economic and social aspects of the problem being considered at these hearings.

"The American Federation of Labor feels strongly that a green light should be given to the radio and related industries to proceed immediately with commercial television broadcasting as soon as the war ends.

"Not until such a green light is given will it be possible to go ahead with construction of new broadcasting facilities and the large-scale production of transmitters, receivers and other equipment. Such a construction and production program means jobs for American workers at a time when jobs will be most acutely needed.

"Specifically, we believe that the Federal Communications Commission should end all technical uncertainties which are impeding the industry by announcing its final approval of frequency allocations and system standards at a date well in advance of the termination of the war. We fear that a bottleneck preventing the speedy post-war launching or this new industry may develop from uncertainty concerning government allocation of the necessary frequencies.

"The American Federation of Labor is profoundly interested in the early launching of the new electronic industries, from two major points of view.

"First of all, as consumers, the 7,000,000 members of the Federation and their families, share with the whole American population the great expectancy which attends the coming of these new services. Television, FM and facsimile mean to the American people an enlargement and enrichment of life from which all will benefit. Culturally, these services will help to break down the barriers of ignorance, misunderstanding and prejudice which have hitherto retarded the full achievement of our democratic ideals.

"Secondly, labor sees in television and related industries an important pool of employment opportunities for workers and servicemen at the end of the war. We are convinced that if television is given the "go" sign, it can make an immense contribution to the solving of the key problem of the post-war period—unemployment. It would be regrettable if other considerations should postpone the fulfilment of this great promise of television jobs available to our American economy during the critical months which will follow peace.

"Therefore, we urge the Federal Communications Commission to render an early decision upon all the technical problems which, if unresolved, might retard post-war recovery in America."

Workers Reassured In War Plant Sales

Jesse H. Jones, Secretary of Commerce and head of the Reconstruction Finance Corporation, has given assurance to workers in war plants that their jobs have not been jeopardized by the inclusion of the names of their concerns in a catalog issued by the Defense Plant Corporation, a RFC subsidiary.

Jones' statement followed reports that many workers in war plants sought release from their essential jobs during the last few weeks because they had seen the plant listed in the government's catalog of production facilities to be placed on the market.

"Announcement that a war plant is to be offered for future lease or sale by the Reconstruction Finance Corporation does not mean that production for war is to be stopped in that plant or that workers are to be laid off," Jones said.

"As a result of long-range planning covering many months, the Defense Plant Corporation has made a catalog of its plants, giving size and location so that anyone who may be interested in one or more of the plants for post-war use will have the information. I am making this statement because distribution of the catalog has been misinterpreted in a few instances."

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